

## I. IDENTIFICATION DATA

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| <b>Thesis title:</b>          | <b>Agile Transformation in the Context of a Software Company</b> |
| <b>Author's name:</b>         | <b>Tatiana Lekýrová</b>  |
| <b>Type of thesis :</b>       | master   |
| <b>Faculty/Institute:</b>     | Masaryk Institute of Advanced Studies (MIAS)                     |
| <b>Department:</b>            | Institute of Management Studies                                  |
| <b>Thesis reviewer:</b>       | Doc. Ing. Marek Jemala, PhD.                                     |
| <b>Reviewer's department:</b> | Institute of Economic Studies                                    |

## II. EVALUATION OF INDIVIDUAL CRITERIA

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| <b>Assignment</b>  | <b>challenging</b> |
| <i>How demanding was the assigned project?</i>   |                    |
| The assignment of the final thesis is reasonably demanding. However, the goal of the thesis is not an agile transformation of the team in the company. But analyses and suggestions for improving this transformation. |                    |

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| <b>Fulfilment of assignment</b>   | <b>fulfilled with minor objections</b> |
| <i>How well does the thesis fulfil the assigned task? Have the primary goals been achieved? Which assigned tasks have been incompletely covered, and which parts of the thesis are overextended? Justify your answer.</i> |  |
| The assignment and goals of the thesis were adequately met, with the above comment.   |  |

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| <b>Methodology</b>  | <b>outstanding</b> |
| <i>Comment on the correctness of the approach and/or the solution methods.</i>                    |                    |
| The methodology of the thesis has a suitable scientific procedure and is very clearly formulated. |                    |

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| <b>Technical level</b>   | <b>A - excellent.</b> |
| <i>Is the thesis technically sound? How well did the student employ expertise in the field of his/her field of study? Does the student explain clearly what he/she has done?</i> |                       |
| The professional level of work is at an above-standard level. The student fully used the knowledge gained during the study and practice.   |                       |

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| <b>Formal and language level, scope of thesis</b>  | <b>B - very good.</b> |
| <i>Are formalisms and notations used properly? Is the thesis organized in a logical way? Is the thesis sufficiently extensive? Is the thesis well-presented? Is the language clear and understandable? Is the English satisfactory?</i>  |                       |
| The formal and linguistic level of the work is at an appropriate level. However, it would be good to put Strategic management in the first place, because we should base the strategy of agile transformation of the company on this strategic approach. Some images are less visible. |                       |

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| <b>Selection of sources, citation correctness</b>   | <b>A - excellent.</b> |
| <i>Does the thesis make adequate reference to earlier work on the topic? Was the selection of sources adequate? Is the student's original work clearly distinguished from earlier work in the field? Do the bibliographic citations meet the standards?</i> |                       |
| The selection and use of professional literature are appropriate. The literary sources are adequately balanced. In the practical part, it is sometimes less clear what is a theory and what is a practice in the company.                                   |                       |

### Additional commentary and evaluation (optional)

*Comment on the overall quality of the thesis, its novelty and its impact on the field, its strengths and weaknesses, the utility of the solution that is presented, the theoretical/formal level, the student's skillfulness, etc.*

The mentioned work has a very good professional and scientific level, the use of the knowledge presented in the work may be also in other companies with a similar focus.

### III. OVERALL EVALUATION, QUESTIONS FOR THE PRESENTATION AND DEFENSE OF THE THESIS, SUGGESTED GRADE

*Industry 4.0, the ongoing pandemic and environmental concerns are changing consumer values and requirements, preventing businesses from continuing to use existing strategies, standards, and practices. Many companies need to face external changes in a more agile approach. This may include preparing their employees for more agile work styles, providing better motivation and an environment for collaboration and team solutions. A company's flexibility to changing customer requirements or changed rules is becoming a key success factor, even for many innovative projects. Businesses in many sectors and regions that do not reflect a change or react too slowly may be less competitive and increasingly problematic. The mentioned work has the character of a doctoral thesis; therefore, I will positively evaluate the student's efforts, the level of English used, and the professional level of the work. I recommend continuing the study in the doctoral form.*

The grade that I award for the thesis is **A - excellent**.

Date: **25.5.2021**

Signature:

