

## I. IDENTIFICATION DATA

<b>Thesis title:</b>	<b>Analysis of the Quality of Work-life in a Corporate Company</b>
<b>Author's name:</b>	<b>Mariia Pozdeeva</b>
<b>Type of thesis :</b>	master
<b>Faculty/Institute:</b>	Masaryk Institute of Advanced Studies (MIAS)
<b>Department:</b>	Institute of Management Studies
<b>Thesis reviewer:</b>	Ing. Martin Šikýř, Ph.D.
<b>Reviewer's department:</b>	Institute of Management Studies

## II. EVALUATION OF INDIVIDUAL CRITERIA

<b>Assignment</b>	<b>ordinarily challenging</b>
<i>How demanding was the assigned project?</i>	
The assignment associated with answering the question "How do the employees of the Johnson & Johnson corporate company feel the quality of their working life?" can be considered ordinarily challenging.	

<b>Fulfilment of assignment</b>	<b>unfulfilled</b>
<i>How well does the thesis fulfil the assigned task? Have the primary goals been achieved? Which assigned tasks have been incompletely covered, and which parts of the thesis are overextended? Justify your answer.</i>	
The assignment is unfulfilled. The evaluation of the quality of working life of employees of the Johnson & Johnson corporate company was not performed. The research question was not answered. The suggestions for improving the quality of working life of employees of the Johnson & Johnson corporate company (see Chapter 7.6) are general. They are not based on the results of the analysis.	

<b>Methodology</b>	<b>incorrect</b>
<i>Comment on the correctness of the approach and/or the solution methods.</i>	
The methodology defined at the beginning of the thesis has nothing to do with the evaluation of the quality of working life. No specific measurement criteria for the quality of working life (such as job satisfaction, working conditions, general well-being, etc.) and corresponding scales are defined and applied in the thesis. There is no definition of the researched environment and the sample of employees.	

<b>Technical level</b>	<b>F - failed.</b>
<i>Is the thesis technically sound? How well did the student employ expertise in the field of his/her field of study? Does the student explain clearly what he/she has done?</i>	
The concept of the thesis is descriptive. There is no analysis of factors affecting the quality of working life of employees of the Johnson & Johnson corporate company and no synthesis of findings into corresponding suggestions for improving the quality of working life of employees of the selected company.	

<b>Formal and language level, scope of thesis</b>	<b>D - satisfactory.</b>
<i>Are formalisms and notations used properly? Is the thesis organized in a logical way? Is the thesis sufficiently extensive? Is the thesis well-presented? Is the language clear and understandable? Is the English satisfactory?</i>	
The formal and language levels are satisfactory. The quality of formatting could be much better.	

<b>Selection of sources, citation correctness</b>	<b>E - sufficient.</b>
<i>Does the thesis make adequate reference to earlier work on the topic? Was the selection of sources adequate? Is the student's original work clearly distinguished from earlier work in the field? Do the bibliographic citations meet the standards?</i>	
The information sources including scientific books and journals are relevant. However, in-text citations are insufficient and references are not standardized. Chapter 7. Analysis of the Quality of Working Life for Johnson & Johnson is based only on one source (Perrielo, 2018).	

**Additional commentary and evaluation (optional)**

*Comment on the overall quality of the thesis, its novelty and its impact on the field, its strengths and weaknesses, the utility of the solution that is presented, the theoretical/formal level, the student's skillfulness, etc.*

Please insert your comments here.

**III. OVERALL EVALUATION, QUESTIONS FOR THE PRESENTATION AND DEFENSE OF THE THESIS, SUGGESTED GRADE**

*Summarize your opinion on the thesis and explain your final grading. Pose questions that should be answered during the presentation and defense of the student's work.*

The assignment is unfulfilled. There is no analysis and synthesis. The concept is descriptive. Suggestions and conclusions are general without any benefit to the quality of working life of employees of the Johnson & Johnson corporate company.

The grade that I award for the thesis is **F - failed**.

**Question for discussion:**

What measurement criteria would you use to evaluate the quality of working life of employees of the Johnson & Johnson corporate company?

Date: **5.6.2024**

Signature: